

**NEBRASKA ARMY NATIONAL GUARD  
DIRECTORATE OF PERSONNEL ADMINISTRATION  
ENLISTED PROMOTION SECTION  
2433 NW 24<sup>th</sup> STREET  
LINCOLN, NEBRASKA 68524**

***TRADITIONAL VACANCY ANNOUNCEMENT***

**Announcement Number:** 25-PSXAA-10403

**Closing Date:** 6 November 2025

**Position Title & Unit:** Vulnerability Assessment (VA)  
Non-commissioned Officer (NCO), 402<sup>nd</sup> Military  
Police Battalion / Position#3298711

**Location:** Omaha, NE

**Military Grade Range:** Minimum SFC/E7 - Maximum SFC/E7

**Military Requirements:** Designated CPMOS for this position 31B. Security eligibility of SECRET is required for this role. Must meet the physical demands requirements and qualifications of DA Pam 611-21. MOS qualification, if required, must be completed IAW current policy and training guidance. Selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position (see unit specific requirements below). The qualifications for the award of this MOS can be found in DA Pam 611-21.

**Area of Consideration:** All eligible and available members of the Nebraska Army National Guard serving in the grade range listed above.

**General Requirements:**

1. Currently assigned SFC/E7 of the Nebraska Army National Guard
2. Not currently "Flagged from Favorable Personnel Actions", under a "Bar to Reenlistment", or defined as "Stagnant".
3. Meet other requirements as stated in **Military Requirements** above.

**Summary of Duties:** Serves as the 402<sup>nd</sup> Military Police Battalion's subject matter expert on physical security and vulnerability assessment within the S2 section. Leads and supervises Soldiers in the planning, preparation, and execution of vulnerability assessments, site security inspections, and physical security operations. Develops and coordinates security plans to safeguard personnel, facilities, equipment, and sensitive materials. Prepares and advises commanders on circulation control, access control, and physical security measures to support operations. Conducts physical site surveys and inspections to identify risks, mitigate vulnerabilities, and recommend corrective actions for mission-essential and critical facilities.

**Other Unit Unique Considerations/Requirements:** None

**Application Instructions:** Submit a completed Traditional NCO Vacancy Application by e-mail to [ng.ne.nearng.list.g1-epm@army.mil](mailto:ng.ne.nearng.list.g1-epm@army.mil) with a subject line of "**Vacancy Application 25-PSXAA-10403**" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8152.

#### **10-31B. MOS 31B-Military Police, CMF 31**

a. Military Police contribute to the combat power on the battlefield by conducting police operations, detention and security and mobility support across the full range of operations to enable protection and promote the rule of law. Military Police provide support to the peacetime Army community through professional policing, security of critical resources, crime prevention programs and preservation of law and order. Duties for MOS 31B at each skill level are:

(1) *MOSC 31B1O*. Perform as a team member in support of police operations; detention and security and mobility support on the battlefield, security and installation law and order operations of Army resources and installations.

(2) *MOSC 31B2O*. Leads military police teams in support of Police operations; detention and security and mobility support on the battlefield, and leads and supervises small sections in support of security and installation law and order operations.

(3) *MOSC 31B3O*. Leads military police squads and sections, operates police desks, plans crime prevention measures, operates evidence room, and prepares operations plans and orders in military police detachments in support of both battlefield and installation law and order operations; detention, security and mobility support of security and law and order operations.

(4) *MOSC 31B4O*. Leads military police platoons, large detachments and sections. Supervises and performs duties as Provost Sergeant and MP Operations NCO, prepares circulation or traffic control plans and operations orders in support of both battlefield and installation security and law and order operations, detention and security and mobility support of resources.

(5) *MOSC 31B5O*. Performs 1SG duties and advises the commander on all enlisted matters. Provides staff supervision, prepare plans, procedures and operational orders as Provost Sergeant, Intelligence NCO and security NCO in support of both battlefield and installation law and order operations, detention and security and mobility support of resources.

(6) *MOSC 31B6O*. Senior NCO responsible for supervising the training, equipping and combat readiness of a BN/BDE level of command; principle staff NCO in operations whom plans, coordinates and manages BN/BDE operations, training and taskings to provide Police Operations; detention and Security and Mobility Support. Provides for the health and welfare of Soldiers and their families across the command. Serves as the senior enlisted advisor to the Commander and Provost Marshal on policing, security of critical installation resources, and all enlisted matters; develops and implements law enforcement policies and procedures.

b. *Physical demands rating and qualifications for initial award of MOS*. (Qualifications in subparagraphs (5), (6), (7), (8), (9), (10), (11), (13) and (14) below are required for retention of MOS). Military police must possess the following qualifications:

(1) A physical demands rating of Significant (Gray).

(2) A physical profile of 222221.

(3) Red/green color discrimination.

(4) Qualifying scores.

(a) A minimum score of 95 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 92 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(c) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 1 Jul 2004.

(d) A minimum OPAT score of Standing Long Jump (LJ) -0140 cm, Seated Power Throw (PT) - 0400 cm, Strength Deadlift (SD) - 0140 lbs., and Interval Aerobic Run (IR) - 0040 shuttles in Physical Demands Category in "Significant" Grey.

(5) A security eligibility of SECRET is required for the initial award and to maintain the MOS.

(a) Requirements for a SECRET clearance eligibility is effective 01 August 2010 for all new accessions and reclassifications into MOS 31B.

(b) Requirement for a SECRET eligibility is effective 01 August 2013 for all Soldiers maintaining MOS 31B who entered service prior to 01 August 2010.

(6) The Soldier must be a U.S. citizen.

(a) Requirement to be a U.S. citizen is effective 01 August 2010 for all new accessions into MOS 31B.

(b) Requirement to be a U.S. citizen is effective 01 August 2013 for all Soldiers holding MOS 31B who entered service prior to 01 August 2010.

(7) Meets all requirements for Personnel Reliability Program (PRP) qualifications.

(8) Must possess a valid state motor vehicle operator license.

(9) No objection to performing security duties in the vicinity of nuclear or chemical munitions stored or staged for military use.

(10) No record of more than 15 days lost under section 972-10-USC.

(11) No information in Provost Marshal Office, Intelligence Office, Military Personnel Record Jacket (MPRJ) or medical records which would prevent the granting of a security clearance under AR 380-67.

(12) No record of pre-trial intervention or conviction by military or civil court of the following:

(a) Any offense involving force or violence.

(b) Any offense listed under AR 601-210, para 4-22 (misdemeanor), or similar offense not listed for which the maximum possible sentence exceeds 4 months of confinement.

(c) Two or more offenses within 5 years prior to the date of enlistment listed under AR 601-210, para 4-21 (minor non-traffic), or similar offense not listed for which the maximum possible sentence is less than 4 months confinement.

(d) Three or more minor traffic offenses as listed under AR 601-210, para 4-20 (minor traffic) during the 12 months period prior to entry on active duty (does not include traffic violations considered misdemeanor or felony by virtue of fine amount per AR 601-210.

(e) No pattern of behavior or actions that is reasonably indicative of a contemptuous attitude toward the law or other duly constituted authority.

(13) Minimum age of 18 at time of entrance on active duty.

(14) NPS applicants enlisting, into the ARNG or USAR for MOS 31B, may enlist at 17 years of age with the Split Training Option (STO) if otherwise qualified. All STO enlistees must have reached their 18<sup>th</sup> birthday prior to attending Advanced Individual Training (AIT).

(15) All prior MOS 31B Soldiers serving in another MOS for more than 36 months, reclassifying into MOS 31B must request proponent determination.

(16) No record of possession or use of any narcotic or non-narcotic drug as defined by Article 134, UCMJ and AR 600-50. (Personnel entering active duty may be granted waiver at Military Entrance Processing Station by the AHRC Security Interviewer DoD policy on cannabis use.)

(17) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

(18) Formal training (completion of MOS 31B course conducted under the auspices of the U.S. Army Military Police School) mandatory.

(19) All applicants for MOS 31B must be interviewed by AHRC Security Interviewer. Waivers will only be granted by DA G-1 (DAPE-MPA-RP). All Active Component service members reclassifying for MOS 31B must be interviewed by local Provost NCO (SFC or above) or Provost Marshal (CPT or above). PMO required to conduct local record check (NCIC or COPS (Centralized Operations Police Suite)) to ensure no disqualifying offenses as indicated above. All Reserve Component service members reclassifying for MOS 31B must be interviewed by a senior MP NCO (SFC or above) or MP Officer (CPT or above) in the gaining MP unit as well as a local records check. In either case, written endorsement must accompany re-enlistment contract.

*c. Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASIs associated with all enlisted MOS)).*

(1) D7—Protective Services Specialist (personnel only) (Rescind 202310)

(2) D7—Protective Services Specialist (Effective 202310).

(3) H3-Physical Security Operations (SGT through MSG).

(4) Q9-Traffic Management and Collision Investigator (SPC through MSG).

(5) V5-Military Police Investigation (SPC through SFC).

(6) 2A-Non-Lethal Capabilities Planner (SGT through MSG).

(7) 2D-Police Intelligence Analyst (PIA) (SPC through SFC) (Personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-31B-1.* Physical requirements.
- (2) *Table 10-31B-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-31B-3.* Standards of grade TDA.